

# Diversity, Equity, & Inclusion



**Diversity** encompasses the varying experiences, strengths, skills, perspectives, personal characteristics, cultures, and backgrounds represented by and within the WEAT community.

A commitment to **equity** means that we strive to create an environment where everyone has the opportunity and access to realize their full potential. No one is disadvantaged because of their group identity or other socially determined circumstance.

The act of **inclusion** embraces and celebrates the perspectives, voices, values, and needs of each individual intending to embrace a culture where all feel heard, respected, valued, and included

## What can YOU do?

Foster a culture of open-mindedness, compassion, and inclusiveness among individuals and groups.

Increase awareness about diversity, equity, and inclusion.

Create an opportunity for dialogue and education.

Join WEAT's Diversity, Equity, and Inclusion committee at [www.weat.org/committees](http://www.weat.org/committees)

A recent Brookings Institution report pulling data from the U.S. Government Accountability Office (GAO), reveals that there is a lack of diversity in the water workforce.

GAO surveys finds that women remain underrepresented in many positions and more than 72 percent of workers in water utilities



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